



HEALTH SAFETY AND THE ENVIRONMENT OBJECTIVES

The Company, through commitment to the HS & E Policy and the objectives outlined below, ensures that the Company has in place effective, practical and achievable means to provide for the health, safety, protection and welfare of employees, contractors, clients and the environment.

The Company shall:

- Comply with all applicable legislation, codes of practice and industry standards
- Establish procedures and implement work instructions sufficient to avoid injury to employees and others who may be affected by Company operations.
- Establish standards and procedures to minimise harm to employees and others through occupational health hazards and substance abuse.
- Have in place controls to minimise the impact of the Company's activities on the environment.
- Provide facilities, plant, equipment and maintain them in safe condition.
- Employ at all levels, a competent and trained workforce through appropriate recruitment, selection, training and when necessary, retraining.
- Provide an effective system of communication throughout the Company and with clients to ensure active participation in all aspect of safety management .
- Develop and maintain effective contingency plans adequate to meet all identified scenarios.
- Through investigation, follow up, and analysis of incident reports, strive to eliminate accidents and incidents within the Company operations.
- Have in place monitoring and review systems to measure the success of the Safety Management Systems and provide for ongoing improvement.

To achieve the above safety audits and risk assessments are carried out into every aspect of Health and Safety throughout the organisation.